



- CASL Overview
 - Background
 - Phased Implementation
 - What is CEM?
 - Who This Law Affects?
- Consent
 - Types of Consent
 - Exemptions
- Penalties
- Examples
- Q & A







• 2004: Task force created

• 2005: "Stopping Spam" Report

2009: Bill 28 introduced

 2010: Re-introduced in current form and receives Royal Assent

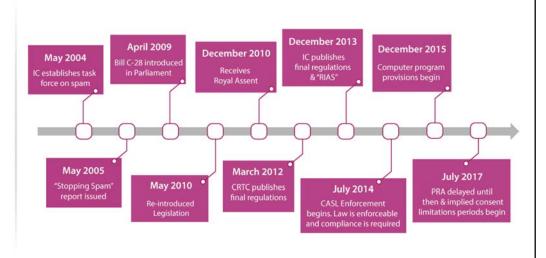
• 2012: Final CRTC Regulations published

2013: IC presents Final Regulations and "RIAS"

• 2014: Enforcement begins July 1st

• 2015: Installation of computer programs

 2017: Private Right of Action and implied consent limitation periods begin







- General privacy legislation
- Applies to all commercial relations with an individual and B₂B
- Any CEM sent from or to a 'computer system' in Canada
- July 1, 2014: most provisions come into force

Section 3 "Purpose of Act"

The purpose of this Act is to promote the efficiency and adaptability of the Canadian economy by regulating commercial conduct that discourages the use of electronic means to carry out commercial activities, because that conduct:

- a) impairs the availability, reliability, efficiency and optimal use of electronic means to carry out commercial activities;
- b) imposes additional costs on businesses and consumers;
- c) compromises privacy and the security of confidential information; and
- d) undermines the confidence of Canadians in the use of electronic means of communication to carry out their commercial activities in Canada and abroad.















- July 1, 2014: CASL comes into effect
- January 15, 2015: Unsolicited installation of computer programs and software
- July 1, 2017: Private Right of Action and implied consent limitation periods apply after this date







July 1, 2014 CASL

January 15, 2015

July 1, 2017 Private Right of Action and implied consent limitation periods







- Definition of CEM
- Types of Communications
- Who it affects
- Applies to more than just spam

Broadly defined as an electronic message that encourages participation in a commercial activity, regardless of whether there is an expectation of profit.

Commercial activity includes any transaction, act, conduct or any regular course of conduct of a commercial nature whether or not the person carrying it out does so with the expectation of profit.

Forms























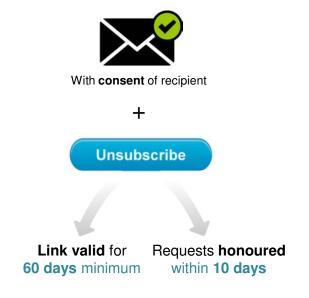
Content

B2B and communications with customers

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- Unless exempted, all commercial electronic messages (CEM) must only be sent upon express or implied consent of the recipient AND must contain prescribed content, including an unsubscribe mechanism
- **Unsubscribe** Requirements:
 - The electronic address link to unsubscribe must be valid for min.
 60 days
 - Requests must be honoured within 10 business days





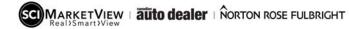


- I have Live Chat on my Dealership website – is this service considered a CEM? Scenario
- One of my Sales Representatives texts a customer from his personal cell phone. Would this be classified as a CEM?
- One of my customers has unsubscribed, can I market to them within 10 business days and attempt to reconfirm their consent?













Express Consent (The Gold Standard)

- Oral
 - Call centre
 - Point of Sale
- Written
 - Web form / Preference Centre
 - Subscription form
 - Point of Sale
 - Business Card
- Most important does not expire, unless withdrawn by the recipient





Call Centre

Point of Sale



Web Form



Point of Sale



Subscription Form



Business Card





- The purpose must be clearly explained without resort to euphemisms
- Request for consent must follow content rules set out in the IC Regulations
- CEMs can be sent only for the purposes explained to the consenting recipient
- Organizations bear the burden of demonstrating consent
- When consent is obtained orally, this must be proven, including:
 - Verified by an independent third party, or
 - Retaining a complete and unedited audio recording of the consent



Purpose clearly explained



Sent for purposes explained



Organizations must demonstrate consent



Verified by third party



Unedited audio recording



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- If I previously had a pre-checked optin on my webforms in accordance with PIPEDA, is that considered express consent?
- If I acquire express consent via paper (i.e. walk-in traffic), how do I need to track this?
- If I acquire a prospects email address during a visit, is that considered express consent?











- Implied Consent expires after 24 months (or 6 months in the case of a response to an inquiry or application), unless withdrawn
- Typically attained though ongoing relationship as defined by CASL
- Under many, but not all, circumstances implied consent will likely reset with new transaction
- Renewed implied consent may cancel previous unsubscribe, but best to obtain express consent to confirm the withdrawal of an unsubscribe request



Expires after 24 months



Expiry resets after every transaction









- Existing Business Relationship
 - Before July 1, 2017, consent is implied if there was, on July 1, 2014, an "existing business relationship" that included the exchange of CEMs
 - If not, then consent is implied if there is an "existing business relationship" in the two years prior to the date the message is sent
- Responding to an inquiry or application (6 month period after 2017)
- Conspicuously published information without restrictions on use
- Note July 1 deadline to tidy lists



Before 2017 With existing relationship and previous CEMs or if no previous CEMs, within 2 years



After 2017 With existing relationship within 2 years



Responding to an inquiry or application



Conspicuously Published information without restrictions





- A customer purchased a used vehicle 18 months ago and came in yesterday for an oil change - do l now have 24 months to communicate electronically?
- A **customer** that purchased a vehicle 6 months ago withdrew consent last week. He **returned** to my dealership for a repair - is his implied consent renewed?
- I compiled a **list of online leads** from the last 8 months that haven't purchased yet, can I send them an incentive email?



6 months ago



Communicate 24 months?



6 months ago













Exemptions to Consent but CEM Form Needed

- Response to a request for a quote or estimate
- Messages that facilitate, complete or confirm transactions
- Messages providing warranties, recalls, safety or security information about a product, good or service that the recipient has used or purchased
- Messages delivering a product, good or services, including upgrades or updates



Response Request for quote Estimate



Messages Facilitate Complete Confirm transactions



Messages Provide warranty/recall Safety/security Products/goods/services used or purchased



Messages Delivering Products/ Goods/Services Upgrades/updates





Exemptions to Consent but CEM Form Needed

- Messages concerning the employment relationship or benefit plans in which an employee is enrolled
- Messages providing factual information about:
 - Ongoing use or ongoing purchases under a subscription, membership, accounts, loans or similar relationship
 - The actual subscription, membership, accounts, loans or similar relationship



Messages Employment relationship Benefit plans



Messages Factual information: Ongoing use Ongoing purchases Under subscription/membership/ accounts/loans

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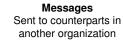


Exemptions to Consent and Form of CEM

- Message is sent between employees, consultants or representatives of the same organization or to counterparts in another organization, where there is an ongoing relationship and the message concerns the activities of the other organization.
- There is a personal or family relationship between the sender and recipient, as defined.
- The message is sent to a person engaged in a commercial activity and consists solely of an inquiry or application related to that activity.



Messages Sent between employees, consultants, representatives in the same organization





Messages Personal or family relationship between sender and recipient



Messages Sent to a person engaged in a commercial activity Consists of an inquiry/application





Exemptions to Consent and Form of CEM

- Message is sent in response to a request, inquiry or complaint.
- Message sent to enforce a legal right or obligation.
- Message is sent and received on an electronic message service platform that includes proper CEM content and the receiver has consented to the use of the service platform.
- Message is sent to a secure account where the Message can only be sent by the person who provides the account to the person who receives the Message.



Messages
Sent in response to a request, inquiry or complaint



Messages
Sent and received on
electronic message
service platform with
proper CEM content



Messages Sent to enforce legal right or obligation



Messages
Sent to secure account





Exemptions to Consent and Form of CEM -

- Message is to be received in a defined foreign jurisdiction and it conforms with the spam law in that jurisdiction, if substantially similar.
- Message sent by registered charities raising funds.
- Message sent by political candidates or organizations, soliciting political contributions.



Messages

Received in a defined foreign jurisdiction and conforms with spam law in that jurisdiction



Messages

Sent by registered charities



Messages

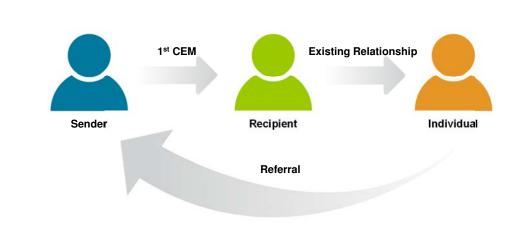
Sent by political candidates/organizations soliciting contributions



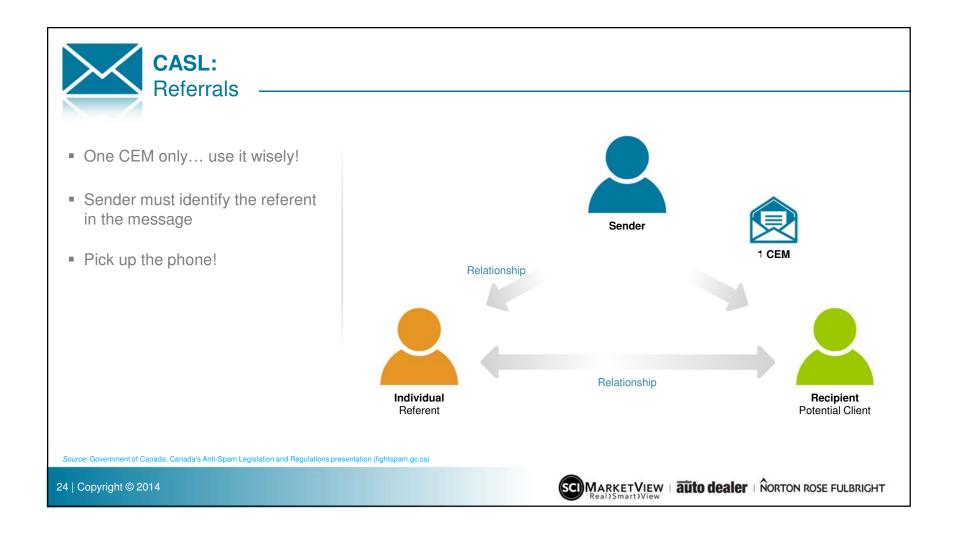


Exemptions to Consent but CEM Form Needed

The first CEM sent by a person for the purposes of contacting the recipient following a referral by an individual who has an existing business relationship, family relationship or personal relationship with both the sender and the recipient, and the CEM discloses the full name of the individual who has made the referral and states that the CEM is sent as a result of the referral (the "referral exception")

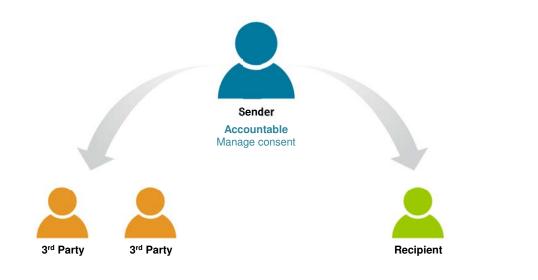








- A person can get consent on behalf of yet to be determined third parties
 - All parties relying on consent obtained by others are accountable for managing that consent.
 - Message content and unsubscribe requirements still apply
 - Consent must be specific and describe the categories of third parties precisely







Rationale:

[CRTC] ... in order to meet the requirement of seeking consent separately, the person seeking consent must identify and obtain specific and separate consent for each act contemplated...

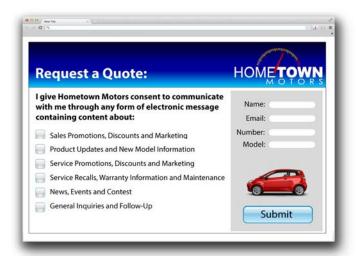


Source: http://www.crtc.gc.ca/eng/archive/2012/2012-548.pdf





Separate acts and issues



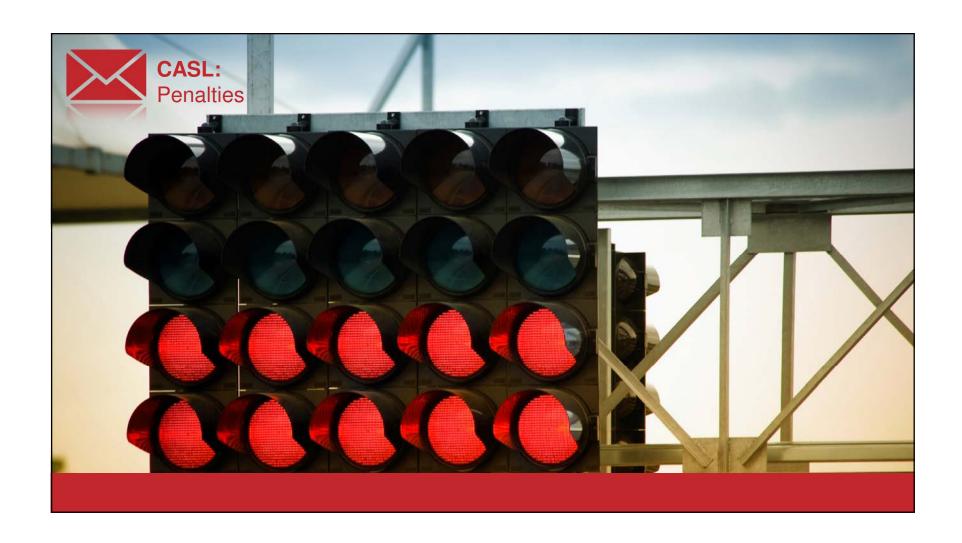




- "Opt-out" is unacceptable
- "Opt-in" is acceptable









- Two types of remedies
- Did you breach the law?
- How much are administrative monetary penalties?
- Director and Officer liability This is really important
- Due diligence is a defense
- Employers are responsible for the actions of their employees





Private Right of Action Emails do not comply (not enforceable until July 1, 2017)











- **Notices** to produce documents to verify compliance
- Search warrants
- Injunctions
- Restraining orders
- Offenses













- My Sales Representatives are sending emails through Microsoft Outlook, how do you recommend I ensure they are CASL compliant?
- What happens if I fire a Sales Representative and they purposely send a noncompliant message before leaving? Am I liable?















 Schedule an Awareness Meeting

2. Identify **Leaders** for each Department

3. Perform Initial Assessment

Select your "CASL Compliance Officer" and understand the law

Present high-level overview

Communicate to all levels of Dealership, including directors and officers

Communicate consequences of violations

Sales

Service/Parts

F&I

Pre-owned

Online/Website Data Capture

Offline/Form Data Capture

Data base (CRM or DMS)

Current email process (triggered, campaign, manual)





 Data-base Deep dive (CRM/DMS support) – Express Consent

NOTE: PIPEDA expressed consent is compliant with CASL but interpretation of this is a bit nebulous. Best practice is to treat your current database as non-expressed consent.

Contact CRM/DMS to assist in this process

Identify customers who've given you express consent. Those:

- You've captured manually on a paper form and that form is CASL compliant and stored in customer file
- You've captured via a web form and that web form is CASL compliant
 - The form clearly identifies that people are signing up to receive electronic communications and that your dealership will be the sender
 - No sneaking pre-checked boxes
 - Upon submission, a welcome/confirmation email is sent to subscriber
 - Welcome email has confirmation link for double opt-in that subscriber must click
 - The email opt-in is capturing the date/time along with the subscriber's IP address

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5. Data-base Deep dive (CRM/DMS support) – Implied Consent

6. Understand and take advantage of the Transitional Rule

Identify

Email your current active/Implied Consent database prior to July 1, 2014 that have not withdrawn consent

Gives you implied consent until July 1, 2017 (instead of the standard two years)

Only valid if you have an existing business relationship and they have not withdrawn their consent





7. Initiate Express Consent Confirmation Campaigns

A marketing campaign where the primary focus is acquiring express consent from current implied consent customers

Campaign should:

- Be clean and simple no distracting content
- Contain a clear call-to-action of clicking a confirmation link that will drive customers to a opt-in landing page

Remove Non-Compliant
 Subscribers from Your Database

Purge those that don't meet the criteria of Implied Consent

Purge those that have unsubscribed

9. Implement **Technology** Controls

Leverage software tools and processes to assist

10. Communications Policy

Develop and implement CASL compliance policy as part of the overall technology use policy portfolio





11. Document All You've Done

Due diligence is a factor in your defense

Consider implementing a CASL Compliance Project, like any other project undertaken by the ongoing organization to ensure it is up to date and meets the necessary requirements

Use this guide as a tool to keep track of tasks

12. Keep a **Watchful Eye** on the **Process**

Remind your team there is a not optional method for sending out electronic messages

Spot check your teams email campaigns and outbound messages

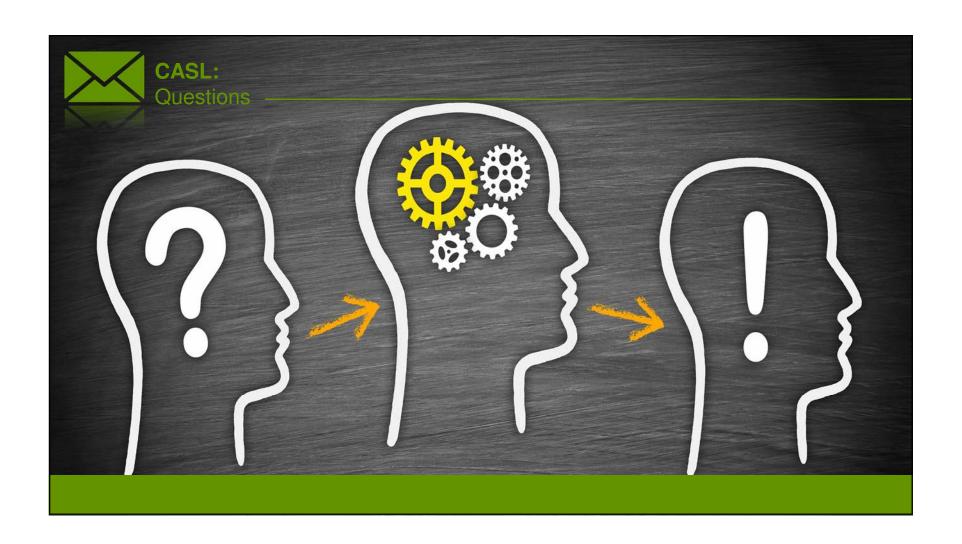
Schedule regular meetings to ensure your team stays on point

Remind everyone of the penalties

13. Get help when you need it!

Refer to Norton Rose Fulbright and SCI MarketView for additional assistance







- Download your CASL Compliance
 Toolkit on scimarketview.ca
- Refer to the CASL Chart posted on nortonrosefulbright.com/ca
- Look for upcoming webcast sessions on:
 - eLead Management Process
 - Digital Marketing Management
 - Social Media Management
 - Website Optimization/Conversion



